

PERSONNEL
October 29, 2021

- Call to order** The meeting was called to order at 9:59 a.m. by Chairman Brad Steiner. Committee members present were Gerry Krachey, Mark Gilberts, Carl Orr and Wayne Jerrett. Also present were Tom Cornford, County Board Chairman; Jeff Spencer, WPPA representative; Shawn Lenzendorf, Traffic Deputy; Kyle Mezera, Traffic Deputy; Scott Hurda, Jailer; Jessica LaMere, Jailer; Dale McCullick, Sheriff and Roberta Fisher, County Clerk.
- Verify posting** Steiner verified that the meeting notice was properly posted.
- Approval of Minutes** Krachey moved; Orr second to approve the minutes of the September 22nd meeting. The motion carried with no negative votes cast.
- Closed Session** Jerrett moved; Gilberts second to move into closed session pursuant to Section 19.85(1)(e) to commence negotiations with Wisconsin Professional Police Association. The motion carried unanimously upon call of the roll.
- Open Session** Cornford moved; Gilberts second to move into open session pursuant to Section 19.85(2). Motion carried unanimously.
- The clerk read out loud the county’s proposals.
- The County agrees to a 3-year contract, with wage increases of:
 - 2022- 2% increase on January 1
 1% increase on July 1
 - 2023- 3% increase on January 1
 - 2024- 4% increase on January 1
 - The County agrees to amend the agreement section to reflect Wisconsin Professional Policy Association (WPPA) as the exclusive collective bargaining representative
 - The County agrees to amend Article 15 – Vacations by removing the “effective dates” and to calculate the accruals based on a 12-hour shift
 - The County agrees to amend 15.01 to add one (1) full 12-hour shift vacation earned after 20 years for each subsequent year for a maximum of (5) days.

- The County agrees to amend 25.07 to remove the one (1) year trial basis regarding uniforms.
- The County agrees to also amend 25.07 to increase the uniform allowance for only the traffic deputies to \$500 in the first week of March and \$500 in the first week of September for a total of \$1000 annually.

Motion by Steiner, second by Orr to accept the negotiations as outlined above. WPPA representative Jeff Spencer will write the 3-year contract and submit to Clerk for signatures. The motion carried with no negative votes cast.

Next Meeting November 24th, 2021 at 10:00 a.m.

Adjournment Krachey moved; Orr second to adjourn. The motion carried with no negative votes cast, and the meeting adjourned.

Roberta A. Fisher
County Clerk