

**PERSONNEL**  
**November 14, 2017**

- Call to order**      The meeting was called to order at 1:05 p.m. by Chairman Gerry Krachey. Committee members present were Larry Kelley, Carl Orr, Brad Steiner and Gari Lorenz. Health Committee members present were Don Stirling and Wayne Jerrett. Board Chairman Tom Cornford and Clerk Janet Geisler were present. Also present were Judy and John Powell and Gloria Wall.
- Verify posting**      The Chairman verified that the meeting notice was properly posted.
- Informal Conf.**      Labor Attorney Ed Corcoran addressed the committee and stated that the purpose of the meeting is for an informal conference pursuant to Crawford County Ordinance 4.36(1)(a) as requested by Gloria Wall regarding the decision of the Personnel Committee to recommend discipline or discharge at a meeting held on November 10, 2017. The discipline or discharge was due to a violation of work rule policies in the Crawford County Code of Ordinances. The committee had voted unanimously to discharge the employee.
- Gloria has the opportunity to address the committee to offer any further information she may have and then the committee has the option to sustain or modify the previous decision of termination of employment.
- Gloria Wall addressed the committee. At the conclusion of her presentation, Gloria stated that she is offering to retire.
- Kelley moved, Orr seconded to modify the decision for termination of employment and accept the resignation of Gloria Wall effective as of today, November 14, 2017. The motion carried unanimously upon call of the roll.
- Labor Attorney Ed Corcoran addressed the committee and reviewed the information from the previous meeting regarding work rule violations of Judy Powell. The committee voted unanimously at the November 14, 2017 to discharge Judy Powell for the violation of work rules violations.
- Judy Powell requested that the informal conference be held in open session. The committee has the option to uphold, modify or disregard the recommendation from the previous meeting after Judy has addressed the committee. At this time, Judy addressed the committee.

Orr moved, Lorenz seconded to affirm the previous decision of termination of employment for Judy Powell. The motion carried with Health Committee member Jerrett abstaining and Stirling voting nay.

Judy has five business days from the receipt of the letter from the County affirming the termination of employment to ask for a hearing before an independent officer to challenge the decision.

**Adjourn**

Steiner moved, Lorenz seconded to adjourn. The motion carried with no negative votes cast and the meeting adjourned at 1:58 p.m.

Janet Geisler, County Clerk