

PERSONNEL
November 10, 2017

Call to order The meeting was called to order at 9:00 a.m. by Chairman Gerry Krachey. Committee members present were Larry Kelley, Carl Orr, Brad Steiner and Gari Lorenz. Board Chairman Tom Cornford and Clerk Janet Geisler were present. Also present were Judy and John Powell and Gloria Wall.

Verify posting The Chairman verified that the meeting notice was properly posted.

Labor Attorney Ed Corcoran addressed the committee and stated that the purpose of the meeting is to consider discipline or discharge of two employees. The employee has the option of having the session in open or closed. Gloria Wall stated that she would like the meeting to be in open session.

The labor attorney explained that there were three County ordinances in Section 4.34 that had been violated. The committee will take into consideration whether or not the employee should be disciplined or discharged.

Gloria Wall addressed the committee to give her explanation of the violation of County ordinances that were presented to her.

Orr moved, Kelley seconded that there had been a violation of work rules. The motion carried unanimously upon call of the roll.

Orr moved, Cornford seconded that disciplinary action is necessary for the violation of County ordinances and that Gloria Wall is discharged from her position. The motion carried unanimously upon call of the roll.

The labor attorney explained the various options to Gloria Wall and that she has the right to appeal the decision to an Informal Decision Maker. The request must be made within two days. If the request is denied or isn't made, there is a five-day period to request a hearing before an Independent Hearing Officer to determine if the termination was appropriate. The committee was presented with a written request for an informal conference. The Personnel Committee and Public Health Committee members will be present to act as the decision makers for the informal conference.

The date for the informal conference is Tuesday, November 14th at 1:00 p.m.

A Notice of Employment Action was given to Gloria Wall.

Judy Powell was brought before the committee and stated that she would like her portion of the meeting also in open session. The labor attorney explained that there were three County ordinances in Section 4.34 that had been violated. The committee will take into consideration if the employee should be disciplined or discharged.

Judy Powell addressed the committee to give her explanation of the violation of County ordinances that were presented to her.

Krachey moved, Orr seconded that there had been a violation of work rules. The motion carried unanimously upon call of the roll.

Cornford moved, Orr seconded that disciplinary action is necessary for the violation of County ordinances and that Judy Powell is discharged from her position. The motion carried unanimously upon call of the roll.

The labor attorney explained the various options to Judy Powell and that she has the right to appeal the decision to an Informal Decision Maker and that request must be made within two days. If the request is denied or isn't made, there is a five-day period to request a hearing before an Independent Hearing Officer to determine if the termination was appropriate. The committee was presented with a written request for an informal conference.

The date for the informal conference is Tuesday, November 14th at 1:00 p.m. Members of the Personnel Committee and Public Health Committee will act as the decision makers for the informal conference.

A Notice of Employment Action was given to Judy Powell.

Supervisors Cornford and Orr left the meeting at 10:15 a.m.

Closed Session Kelley moved, Lorenz seconded to move into closed session pursuant to Section 19.85(1)(f) for preliminary consideration/investigation of specific personnel problems. The motion carried unanimously upon call of the roll.

Open Session Steiner moved, Lorenz seconded to move into open session pursuant to Section 19.85(2). The motion carried with no negative votes cast.

Adjourn Kelley moved, Lorenz seconded to adjourn. The motion carried with no negative votes cast and the meeting adjourned at 11:10 a.m.

Janet Geisler, County Clerk

