

**PERSONNEL**  
**March 28, 2018**

**Call to order**      The meeting was called to order at 10:00 a.m. by Chairman Gerry Krachey. Committee members present were Larry Kelley, Carl Orr, Brad Steiner and Gari Lorenz. Clerk Janet Geisler was also present.

**Verify posting**      The Chairman verified that the meeting notice was properly posted.

**App of minutes**      Steiner moved, Lorenz seconded to approve the minutes from the previous meeting. The motion carried with no negative votes cast.

**Treatment Court**      Nancy Dowling appeared and introduced Heidi Becwar who replaced Joan Hurda as the Judicial Assistant. Monica Horner was also introduced as the new Treatment Court Coordinator. The position was funded through grant money. This position works 20 hours per week. Monica will be starting on April 2<sup>nd</sup>.

**Overtime issue**      Harold Guernsey from the Highway Department came before the committee regarding call out time.

Chairman Tom Cornford who is also the Highway Committee Chairman stated that this concern has already been brought to the Highway Committee.

Harold explained that the call out issue was around the weekend of March 3<sup>rd</sup> snow event. Harold had been on vacation but had called in and let Highway know that he was available to assist with the snow storm on Monday afternoon, March 5<sup>th</sup>. Harold stated that he had received a call from Todd Myers to start work the following morning March 6<sup>th</sup> and that another employee had already run his roads even though he had made himself available which meant he lost out on overtime and he didn't feel this was right.

Superintendent Todd Myers gave his explanation of what had happened that day. David Jones, County Superintendent, had told Todd that Harold had called in and would be available. An employee had been called in and put on Harold's section earlier that day to check the roads.

Commissioner Dennis Pelock stated that the employee that had run Harold's roads earlier was called back to run the roads again. Dennis stated that he thought Harold was on vacation and not available even though Harold had called in to state that he was available. The hours that are in question are from Monday, March 5<sup>th</sup>.

Supervisor Orr stated that he believes that there was a lack of communication.

Todd Myers stated that he appreciated that Harold had called in to make himself available. He agrees that there probably was a lack of communication. The committee felt that if an employee starts the day on a particular road that they should also end the day on that same road.

It was also noted that the proper chain of command procedure was not followed with the complaint.

Supervisor Kelley addressed the issue of the non-communication problem between Dennis Pelock and Harold Guernsey. This cannot continue this way. Things need to move forward and not dwell on the past.

Supervisor Orr recommends that the two get together and work things out as best as they can. If things can't be worked out this may need to come back to the committee.

Harold left the meeting at this time.

**Evaluation forms** The Highway Department advised that their evaluations would be turned in next week. The Clerk advised that there are a couple of offices that have not yet turned in their employee evaluation forms. Evaluations were due March 15<sup>th</sup>. The committee is requesting that the remaining evaluation forms be turned in before their next meeting on April 11<sup>th</sup>. The Clerk will send out a reminder notice to those offices.

**Health Officer** Dan McWilliams, Human Services Director advised that Cynthia Riniker was approved by the State as qualified for the position of Public Health Officer and this will become effective as of her start date which is April 30<sup>th</sup>. This will be placed on the April County Board agenda.

**Next meeting** April 11, 2018 at 10:00 a.m. to conduct interviews for the ADRC Director position.

April 25, 2018 at 10:00 a.m. for the regular monthly meeting.

**Adjourn** Steiner moved, Lorenz seconded to adjourn. The motion carried with no negative votes cast and the meeting adjourned at 11:13 a.m.

Janet Geisler, County Clerk

