

PERSONNEL
October 11, 2016

- Call to order** The meeting was called to order at 10:00 a.m. by Chairman Gerry Krachey. Committee members Larry Kelley, Mary Jane Faas, Brad Steiner and Wade Dull were present. Also present was Highway Commissioner Dennis Pelock, State Supt. Todd Myers, County Supt. Randy Strnad, David Jones, Dan McWilliams, Human Services Director and Clerk Janet Geisler.
- Verify posting** The Chairman verified that the meeting notice was properly posted.
- App of minutes** Kelley moved, Gerry seconded to approve the minutes from the previous meetings. The motion carried with no negative votes cast.
- Social Worker IV** Dan McWilliams, Human Services Director, appeared before the committee requesting permission to hire an additional Social Worker IV position. A job description was provided to the committee. The 2017 budget submitted by Human Services was a flat budget with the new Social Worker IV position included.
- Dan explained that the employee in this position could be qualified for the National Health Services Corps Part Time Repayment Program to serve underserved areas. Future Mental Health Positions could be eligible for full time reimbursement through that program. This position would have less than 32 hours of direct service to clients because it includes a large portion of court time, documentation and coordination to qualify for full repayment. If this position could support 32 hours per week of direct service, the hire would be required to work 40 hours per week instead of the normal 37.5 hours per week. The extra hours worked per week would only apply during the time period that their student loans are being paid off by the Federal government. While this position will not likely qualify for the full time reimbursement it could qualify for part time National Health Services Corps Repayment Program. That will not necessitate this hire working 40 hours per week.
- Dull moved, Faas seconded to approve the Social Worker IV job description as amended. The motion carried with no negative votes cast.
- Steiner moved, Dull seconded to approve the hiring of a Social Worker IV. The motion carried with no negative votes cast.

**Advisory
Opinion**

Corporation Counsel, Mark Peterson, has issued an advisory opinion in the matter of possible nepotism in the recent hiring of David Jones as the County Superintendent Position in the Highway Department. It is the opinion of Corporation Counsel that there is no nepotism issue according to the Personnel policy.

Kelley moved, Dull seconded that in lieu of the finding of Corporation Counsel that David Jones be awarded the position of County Superintendent. The motion carried unanimously upon call of the roll.

Next meeting November 30, 2016 at 10:00 a.m.

Adjourn Steiner moved, Kelly seconded that the meeting adjourned. The motion carried with no negative votes cast and the meeting adjourned at 11:00 a.m.

Janet Geisler, County Clerk