

**JOINT MEETING FINANCE/PERSONNEL**  
**May 11<sup>th</sup>, 2022**

- Call to order**           The Joint Finance/Personnel meeting was called to order at 10:00 a.m. by Personnel Chairman Brad Steiner. Committee members present were Gerry Krachey, Mark Gilberts, Carl Orr, Wayne Jerrett, Gary Koch, Geri Kozelka, and Greg Russell. Also present were Tom Cornford, County Board Chairman; Derek Flansburgh, County Board Supervisor; Dale McCullick, Sheriff; Kyle Kozelka, Hwy Commissioner and Roberta Fisher, County Clerk.
- Verify posting**       Steiner verified that the meeting notice was properly posted.
- Closed Session**       Krachey moved; Jerrett second to move into closed session pursuant to Section 19.85(1)(c) to review and discuss compensation strategies for public employees. The motion carried unanimously upon call of the roll.
- Open Session**         Krachey moved; Orr second to move into open session pursuant to Section 19.85(2). Motion carried unanimously.
- Motion(s) after Closed Session**   Motion by Krachey; second by Jerrett to approve wage increases for Law Enforcement and the Highway Department. These increases are effective July 1<sup>st</sup>, 2022. The motion carried unanimously upon call of the roll. Increases are as follows:

**SHERIFF'S DEPT/LAW ENFORCEMENT**

- \*       **\$1.00/hour increase for 11 Traffic Officers; 8 Jailers; and 6 Telecommunicators**
  - \*       **\$1.03/hour increase for 1 Full Time Clerk III**
- Sheriff's Department**
- \*       **\$1,945.07 annual salary increase for 911 Coordinator**
  - \*       **\$2,075 annual salary increase for 2 Lieutenants and 1 Jail Administrator**
  - \*       **\$4,155.80 annual salary increase for Emergency Management Director (by increasing from 1950 hours per year to 2080 hours per year)**
  - \*       **\$5,036.02 annual salary increase for Chief Deputy Sheriff (by increasing from 1950 hours per year to 2080 hours per year)**

## HIGHWAY DEPARTMENT

- \* **84¢/hour increase for 23 Hwy Patrol/Operators**
- \* **\$1.28/hour increase for 4 Highway Mechanics**
- \* **\$2.30/hour increase for 2 Highway Foremen**
- \* **\$1.34/hour increase for 1 Hwy Admin Assistant**
- \* **\$2,614.16 annual salary increase for 1 Highway State Supt and 1 County Supt**
- \* **\$2,941.50 annual salary increase for 1 Highway Shop Supt**
- \* **\$4,866 annual salary increase for Highway Commissioner**

The committees informed the clerk to reach out to Department Heads regarding the wage study. The Finance and Personnel Committees are willing to review any other department's wage concerns. The wage study that was done in October of 2021 used Grant, Iowa, Vernon and Richland counties as comparables. Personnel Committee is requesting to use Monroe, Juneau, Vernon, and Richland counties, as those four counties are closer in population and economic value.

To be considered for any wage changes within each department, department heads will be responsible for presenting reasonable justification, in addition to wage comparables from the above four counties. Department heads should also inform the county clerk or a personnel committee member that they wish to be placed on the Personnel Agenda for consideration.

Supporting documentation such as updated job descriptions or additional job duties and/or responsibilities must be submitted to the committee members one week prior to the meeting for full review.

**Next meeting** June 1<sup>st</sup>, 2022 at 10:00 a.m.

**Adjournment** Krachey moved; Jerrett second to adjourn. The motion carried with no negative votes cast, and the meeting adjourned at 10:56 a.m.

**Roberta A. Fisher**  
**County Clerk**