Call to order
The meeting was called to order by Chairman Duane Rogers at 9:00 a.m. Committee members present were Geri Kozelka, Wayne Jerrett, Gerry Krachey and Greg Russell. Board Chairman Tom Cornford and County Clerk Janet Geisler were also present.

Verify posting
The meeting was verified as being properly posted.

App of Minutes
Krachey moved, Jerrett seconded to approve the minutes of the previous meeting. The motion carried with no negative votes cast.

App of Bills
Rogers moved, Jerrett seconded to approve the regular monthly bills and to approve the bill for Bernie Bucher for the boilers in the amount of $7,682.88 to be taken from the Contingency Fund. The motion carried with no negative votes cast.

District Attorney
The newly appointed District Attorney, Lukas Steiner, came before the committee to introduce himself.

Mechanic/patrol
Highway Commissioner, Kyle Kozelka, came before the committee to propose creating the position of mechanic/patrolman to address the employee shortage issue. There will be no funding needed from the County. The hourly rate of pay would be the same as a mechanic. The additional revenue that will be received should offset the costs of the position. This matter will be placed on the Personnel agenda for approval.

Lead position
Highway Commissioner, Kyle Kozelka is proposing to utilize a lead position in lieu of the position of foreman. The lead position would be paid the foreman’s wages when working on various projects. Eventually the foreman’s position would be eliminated. This matter will be placed on the Personnel agenda for approval.

Feasibility Study
Pete Flesch and Jim Bowman addressed the committee requesting that the County contribute $5,000 towards the $24,500 cost to conduct a feasibility study with Convergent Nonprofit Solutions. The matter will be discussed further at next month’s meeting.

Dept reports
Treasurer Deanne Lutz reported that the 2008 outstanding checks have been cleared which resulted in $4,689.80 being returned to the County’s general fund. She will bring a copy of the 2009-2019 outstanding checks to next month’s meeting.

Clerk Janet Geisler distributed a year end 2019 financial draft report before journal entries by the auditor.
<table>
<thead>
<tr>
<th><strong>Next Meeting</strong></th>
<th>March 18, 2020 at 9:00 a.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Adjournment</strong></td>
<td>Krachey moved, Jerrett seconded to adjourn the meeting. The motion carried with no negative votes cast and the meeting adjourned at 10:07 a.m.</td>
</tr>
</tbody>
</table>

Janet Geisler, County Clerk