

**CRAWFORD COUNTY BOARD OF SUPERVISORS**  
**June 21<sup>st</sup>, 2022**

The Crawford County Board of Supervisors met in regular session at the Crawford County Administration Building in Prairie du Chien, Wisconsin on June 21<sup>st</sup>, 2022. The public was able to attend via Zoom.

The Board was called to order by Chairman Tom Cornford. Roll was called with all members present, except Mary Kuhn, who was excused by the chair.

Chairman Cornford led the Board in the Pledge of Allegiance. The meeting was verified as being properly posted.

Chairman Cornford reminded board members to turn on microphones when speaking, as we have citizens attending via Zoom.

**Motion by Munson, second by Olson to approve the minutes of the previous meeting. Motion carried unanimously.**

Chairman Cornford announced that he would like to appoint Don Stirling to the County Board of Supervisors, District #10 to fill the vacancy of Seamus Murray, who was duly elected to the position in the Spring Election. Murray announced to the County Board Chairman that he has declined the position.

The Clerk issued the Oath of Office to Donald L. Stirling, County Board of Supervisors, representing District #10. Don will be serving on the following committees: Agriculture/Fair, Public Health, ADRC, Hidden Valleys, Mississippi River Regional Planning, and the Broadband Committee.

Chairman Cornford announced that he would like to also appoint Kersten Rocksvold to the Hidden Valleys Committee. Crawford County will be the featured county this year with Hidden Valleys, and the chairman felt it a good idea to have two county representatives.

**Motion by Koch, second by Gilberts to approve the appointment of Kersten Rocksvold to the Hidden Valleys Committee. Motion carried unanimously.**

Chairman Cornford announced that he would like to appoint the following to the Board of Adjustment: Tom Johnson for a 3-year term, Roger Standorf for a 2-year term, and Steven Querin-Schultz for a 1-year term.

**Motion by Olson, second by Krachey to approve the appointments of Tom Johnson, Roger Standorf and Steven Querin-Schultz to the Board of Adjustment. Motion carried with no negative votes cast.**

Chairman Cornford announced that he is forming a new committee for the Jail Remodel and Building project. The committee consists of Carl Orr, Brad Steiner, Derek Flansburgh, Russ Wittrig, Jim Hackett, Jim Rider and Wade Dull.

**Motion by Russell, second by Heilman to approve the new committee and the appointed members as stated. Motion carried unanimously.**

Pete Flesch, Driftless Development Board of Directors member, introduced himself to the county board. As County Board Chairman in 2010, Flesch signed an Intragovernmental Agreement with the Ho-Chunk Nation. This agreement allows the Ho-Chunk Nation to make an annual payment of \$80,000 to Crawford County. There are 80 acres of Ho-Chunk land located in the Northwest Corner of Crawford County, and they will pay the county \$1,000 per acre. At that time, the county board felt that these funds should be used to benefit the people throughout the county, and thus a county-wide economic development was begun. Flesch went on to explain that in 2017, the Crawford County Economic Development Corporation combined with the Prairie du Chien Economic Development to form what is now known as Driftless Development, Inc.

Carol Roth, Executive Director of DDI, thanked the county board for the funding that they continue to provide to Driftless Development. Roth presented a power point presentation to explain what exactly Driftless Development, Inc. does and has done for the Crawford County area.

Some of the county businesses that DDI has helped get started include the Sweet Tooth and the new Barber Shop in downtown Prairie du Chien; the Tobacco Warehouse, Red Clover Ranch, Driftless Brewery in Soldiers Grove; the Gallery 205, LLC and Ocooch Mountain General Store in Gays Mills; Driftless Gems in Wauzeka; and the Sportsman's Bar in Ferryville.

The Shop Small campaign brought in \$180,000 tracked in sales last year. Roth explains that the actual impact to the businesses from that campaign was \$300,000. DDI also submitted 50 applications for businesses to receive \$10,000 each to start up in a vacant commercial space. This means that \$500,000 will be coming back into the county for small businesses. Overall, Roth explained that Driftless Development had an impact on Crawford County of over \$14 million.

Tammie Katzung, PDC Main Street Program Manager, spoke of the upcoming 150<sup>th</sup> Anniversary Celebration for Prairie du Chien, which will happen on Thursday, July 14<sup>th</sup>. There will be several activities all day long throughout the downtown area. There will be a 5k Run/Walk, Farmer's Market, Medallion Hunt, Pete's Hamburger stand will be open, Jose's Food Truck, and fireworks at dusk. High Mileage will be playing that evening for Concerts in the Park.

Artie Johnson, DDI Board of Directors President, closed the presentation with statistics of economic growth and value throughout the county. Crawford County is the largest investor of Driftless Development, and Johnson is asking for a county board member to join the Driftless Development Board of Directors. He thanked the board members for the annual contribution with the Ho-Chunk Funds.

Bob Moses, Chamber of Commerce, informed the board members of the total economic impact of Wisconsin Tourism in 2021. The Wisconsin Department of Tourism released its 2021 economic impact data. Wisconsin tourism has generated \$20.9 billion in sales. This is an increase of 21%, with all 72 counties reporting double-digit growth from 2020.

Crawford County Direct visitor spending in 2021 was \$45.5 million, which is up 28.5% from 2020. Total Business sales in Crawford County is up 22.1% from 2020; Employment is up 13% from 2020; Total Labor Income is up 18.2% from 2020; and State and Local Taxes are up 19.6% from 2020.

Chris Smith, Northern Grain Belt Port Statistical Area, attended the meeting via zoom. Smith gave an explanation of the Resolution Supporting the Creation of the Statistical Boundaries of the Northern Grain Belt Port Statistical Area. This resolution is in support of creating the port statistical boundary of the Northern Grain Belt Port Statistical Area between the Upper Mississippi River Confluence with the St. Croix River and the Wisconsin River to include the entire riverfront on the Upper Mississippi River.

### **RESOLUTION NO. 10-2022**

#### **RESOLUTION SUPPORTING THE CREATION OF THE STATISTICAL BOUNDARIES OF THE NORTHERN GRAIN BELT PORT STATISTICAL AREA**

**WHEREAS**, the collection of waterborne commerce statistics pertaining to rivers, harbors, and waterways and the compilation and publication of such data by the U.S. Army Corps of Engineers are required by federal law; and

**WHEREAS**, creation of the statistical boundaries of the Northern Grain Belt Port Statistical Area more accurately reflect the regional waterborne commerce activity and increase tonnage recorded by the Waterborne Commerce Statistics Center and the U.S. Army Corps of Engineers Navigation and Civil Works Decision Support Center, ranking the Port Statistical Area among the Top 100 inland ports in the United States further supporting local economic development and regional transportation planning; and

**WHEREAS**, creation of the Northern Grain Belt Port Statistical Area would better differentiate the Upper Mississippi River and Great Lakes Ports data in both Wisconsin and Minnesota; and

**WHEREAS**, the proposed creation of the statistical boundaries will provide the opportunity for marketing and investment opportunities which could lead to job creation and economic growth for the designated port statistical area; and

**NOW, THEREFORE BE IT RESOLVED** that Crawford County Board of Supervisors supports the port statistical boundary creation of the Northern Grain Belt Port Statistical Area between the Upper Mississippi River Confluence with the St. Croix River and the Wisconsin River to include the entire riverfront on the Upper Mississippi River. Said support extends for statistical data reporting purposes only and not to any waterway's organization or further control of the Upper Mississippi River, nor does the port statistical area designation

impact any existing or future public port, terminal, or economic development authorities, nor does it require commitment of any financial resources.

Passed and approved this 21<sup>st</sup> day of June 2022.

Thomas G. Cornford  
County Board Chairman

ATTEST:  
Roberta A. Fisher  
Crawford County Clerk

**Motion by Stirling, second by Munson to adopt the resolution. Motion carried unanimously.**

**Motion by Munson, second by Steiner to allow the Clerk to read the following resolution in title only. Motion carried unanimously.**

**RESOLUTION NO. 11-2022**

**RESOLUTION TO AMEND DECENNIAL SUPERVISORY DISTRICT PLAN  
TO REFLECT ANNEXATIONS BY THE CITY OF PRAIRIE DU CHIEN**

**WHEREAS**, Pursuant to §66.0233 Wis. Stats, the City of Prairie du Chien has annexed former Town of Bridgeport **Tax Parcel Nos. 12-002-0112-00110 and 12-002-0514-0002** (see attached Exhibit “A” for “Certificate of Annexation” and “Annexation Ordinance 2022-01” recorded in the Register of Deeds Office as Doc. No. 347839) and the City has requested that both of the subject parcels be included in “**County Supervisory District 1**”; **and**,

**WHEREAS**, Pursuant to §66.0233 Wis. Stats, the City of Prairie du Chien has annexed former Town of Prairie du Chien **Tax Parcel Nos. 12-014-0509-0000 and 12-014-0508-0005** (see attached Exhibit “B” for “Certificate of Annexation” and “Annexation Ordinance 2022-02” recorded in the Register of Deeds Office as Doc. No. 347838) and the City has requested that **Parcel No. 12-014-0509-0000** be included in “**County Supervisory District 6**” and that **Parcel No. 12-014-0508-0005** be included in “**County Supervisory District 5**”; **and**,

**WHEREAS**, Pursuant to §59.10(3)(c) Wis. Stats, the Crawford County Board of may amend the Decennial Supervisory District Plan to reflect municipal boundary adjustments due to annexations and the above adjustments will not change the number of Supervisory Districts; **and**,

**WHEREAS**, those adjustments will allow the subject premises to be included in existing contiguous “City Wards” and it has been determined that Districts under the “Amended Plan” shall be substantially equal in population as the current population of each parcel is zero (0).

**NOW, THEREFORE, BE IT RESOLVED**, that the Crawford County Board of Supervisors does hereby amend its “Decennial Supervisory District Plan” according to the municipal boundary adjustments made by the City of Prairie du Chien, the subject parcels are hereby included in the Supervisory Districts as set forth above and the amended plan is effective November 15, 2022.

**BE IT FURTHER RESOLVED**, that the County Clerk is directed to provide notice and copy of this Resolution to:

Municipal Boundary Review  
Wisconsin Department of Administration  
P.O. Box 1645  
Madison, WI 53701-1645

Dated this 21<sup>st</sup> day of June 2022.

Tom Cornford  
County Board Chairman

ATTEST:

Roberta A. Fisher  
County Clerk

**Motion by Munson, second by Gilberts to adopt the resolution. Motion carried unanimously.**

Chairman Cornford stated we will now consider the Ordinance Amending, Repealing, and Recreating Portions of Chapter 4-Crawford County Code of Ordinances Relating to Anti-Harassment/Discrimination Policy and Complaint Procedure. The Clerk gave the first reading in title only.

#### **ORDINANCE NO. 244-2022**

#### **ORDINANCE AMENDING, REPEALING AND RECREATING PORTIONS OF CHAPTER 4 – CRAWFORD COUNTY CODE OF ORDINANCES**

The Crawford County Board of Supervisors do ordain as follows:

Section 1. That the Crawford County Code of Ordinances Number 4.40 of the Personnel Policy relating to Anti-Harassment/Discrimination Policy and Complaint Procedure is amended, repealed, and recreated as follows:

#### **4.40 Anti-Harassment/Discrimination Policy and Complaint Procedure Objective**

Crawford County strives to create and maintain a work environment in which people are treated with dignity, decency, and respect. The environment of the County should be characterized by mutual trust and the absence of intimidation, oppression, and exploitation. Crawford County will not tolerate unlawful discrimination or harassment of any kind. Through enforcement of this policy and by education of employees, Crawford County will seek to prevent, correct, and discipline behavior that violates this policy.

All employees, regardless of their positions, are covered by and are expected to comply with this policy and to take appropriate measures to ensure that prohibited conduct does not occur. Appropriate disciplinary action will be taken against any employee who violates this policy. Based on the seriousness of the offense, disciplinary action may include verbal or written reprimand, suspension, or termination of employment.

Managers and supervisors who knowingly allow or tolerate discrimination, harassment, or retaliation, including the failure to immediately report such misconduct to the Personnel Committee, are in violation of this policy and subject to discipline.

### **Prohibited Conduct Under This Policy**

Crawford County, in compliance with all applicable federal, state and local anti-discrimination and harassment laws and regulations, enforces this policy in accordance with the following definitions and guidelines:

#### **Discrimination**

It is a violation of Crawford County's policy to discriminate in the provision of employment opportunities, benefits, or privileges; to create discriminatory work conditions; or to use discriminatory evaluative standards in employment if the basis of that discriminatory treatment is, in whole or in part, the person's race, color, national origin, age, religion, disability status, sex, sexual orientation, gender identity or expression, genetic information or marital status.

Discrimination of this kind may also be strictly prohibited by a variety of federal, state and local laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1967 and the Americans with Disabilities Act of 1990. This policy is intended to comply with the prohibitions stated in these anti-discrimination laws.

Discrimination in violation of this policy will be subject to disciplinary measures up to and including termination.

#### **Harassment**

Crawford County prohibits harassment of any kind, including sexual harassment, and will take appropriate and immediate action in response to complaints or knowledge of violations of this policy. For purposes of this policy, harassment is any verbal or physical conduct designed to threaten, intimidate, or coerce an employee, co-worker, or any person working for or on behalf of Crawford County.

The following examples of harassment are intended to be guidelines and are not exclusive when determining whether there has been a violation of this policy:

- Verbal harassment includes comments that are offensive or unwelcome regarding a person's national origin, race, color, religion, age, sex, sexual orientation, pregnancy, appearance, disability, gender identity or expression, marital status or other protected status, including epithets, slurs and negative stereotyping.
- Nonverbal harassment includes distribution, display, or discussion of any written or graphic material that ridicules, denigrates, insults, belittles or shows hostility, aversion or disrespect toward an individual or group because of national origin, race, color, religion, age, gender, sexual orientation, pregnancy, appearance, disability, sexual identity, marital status or other protected status.

### **Sexual harassment**

Sexual harassment is a form of unlawful employment discrimination under Title VII of the Civil Rights Act of 1964 and is prohibited under Crawford County's anti-harassment policy. According to the Equal Employment Opportunity Commission (EEOC), sexual harassment is defined as "unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature ... when ... submission to or rejection of such conduct is used as the basis for employment decisions ... or such conduct has the purpose or effect of ... creating an intimidating, hostile or offensive working environment."

Sexual harassment occurs when unsolicited and unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature:

- Is made explicitly or implicitly a term or condition of employment.
- Is used as a basis for an employment decision.
- Unreasonably interferes with an employee's work performance or creates an intimidating, hostile or otherwise offensive environment.

Sexual harassment may take different forms. The following examples of sexual harassment are intended to be guidelines and are not exclusive when determining whether there has been a violation of this policy:

- Verbal sexual harassment includes innuendoes, suggestive comments, jokes of a sexual nature, sexual propositions, lewd remarks and threats; requests for any type of sexual favor (this includes repeated, unwelcome requests for dates); and verbal abuse or "kidding" that is oriented toward a prohibitive form of harassment, including that which is sexual in nature and unwelcome.
- Nonverbal sexual harassment includes the distribution, display or discussion of any written or graphic material, including calendars, posters and cartoons that are sexually suggestive or show hostility toward an individual or group because of sex; suggestive or insulting sounds; leering; staring; whistling; obscene gestures; content in letters, notes, facsimiles, e-mails, photos, text

messages, tweets and Internet postings; or other forms of communication that are sexual in nature and offensive.

- Physical sexual harassment includes unwelcome, unwanted physical contact, including touching, tickling, pinching, patting, brushing up against, hugging, cornering, kissing, fondling, and forced sexual intercourse or assault.

Courteous, mutually respectful, pleasant, noncoercive interactions between employees that are appropriate in the workplace and acceptable to and welcomed by both parties are not considered to be harassment, including sexual harassment.

### *Consensual Romantic or Sexual Relationships*

Crawford County strongly discourages romantic or sexual relationships between a manager or other supervisory employee and an employee who reports directly or indirectly to that person, because such relationships tend to create compromising conflicts of interest or the appearance of such conflicts. In addition, such a relationship may give rise to the perception by others that there is favoritism or bias in employment decisions affecting the staff employee. Moreover, given the uneven balance of power within such relationships, consent by the staff member is suspect and may be viewed by others, or at a later date by the staff member, as having been given as the result of coercion or intimidation. The atmosphere created by such appearances of bias, favoritism, intimidation, coercion, or exploitation undermines the spirit of trust and mutual respect that is essential to a healthy work environment. If there is such a relationship, the parties need to be aware that one or both may be moved to a different department or other actions may be taken.

If any employee of Crawford County enters a consensual relationship that is romantic or sexual in nature with an employee who reports directly or indirectly to that employee, or if one of the parties is in a supervisory capacity in the same department in which the other party works, the parties must notify the County Clerk and/or the Personnel Committee. Because of potential issues regarding quid pro quo harassment, Crawford County has made reporting mandatory. This requirement does not apply to employees who do not work in the same department or to parties where neither one supervises or otherwise manages responsibilities over the other.

Once the relationship is made known to Crawford County, the Personnel Committee will review the situation considering all the facts (reporting relationship between the parties, effect on co-workers, job titles of the parties, etc.) and will determine whether one or both parties need to be moved to another job or department. If it is determined that one party must be moved, and there are jobs in other departments available for both, the parties may decide who will be the one to apply for a new position. If the parties cannot amicably come to a decision, or the party is not chosen for the position applied for, the Personnel Committee and senior management will decide which party will be moved. That decision will be based on which move will be least disruptive to the organization as a whole. If no other jobs are available for either party, the parties will be given the option of terminating their relationship or resigning.

### **Retaliation**

No hardship, loss, benefit, or penalty may be imposed on an employee in response to:

- Filing or responding to a bona fide complaint of discrimination or harassment.

- Appearing as a witness in the investigation of a complaint.
- Serving as an investigator of a complaint.

Lodging a bona fide complaint will in no way be used against the employee or have an adverse impact on the individual's employment status. However, filing groundless or malicious complaints is an abuse of this policy and will be treated as a violation.

Any person who is found to have violated this aspect of the policy will be subject to discipline up to and including termination of employment.

### **Confidentiality**

All complaints and investigations are treated confidentially to the extent possible, and information is disclosed strictly on a need-to-know basis. The identity of the complainant is usually revealed to the parties involved during the investigation, and the Personnel Committee will take adequate steps to ensure that the complainant is protected from retaliation during and after the investigation. All information pertaining to a complaint or investigation under this policy will be maintained in secure files within the County Clerk's Office.

### **Complaint procedure**

Crawford County has established the following procedure for lodging a complaint of harassment, discrimination, or retaliation. The company will treat all aspects of the procedure confidentially to the extent reasonably possible.

1. Complaints should be submitted as soon as possible after an incident has occurred, preferably in writing. The County Clerk may assist the complainant in completing a written statement or, in the event an employee refuses to provide information in writing, the County Clerk will dictate the verbal complaint.
2. Upon receiving a complaint or being advised by a supervisor or manager that violation of this policy may be occurring, the County Clerk will notify the Chairman of the Personnel Committee and if directed review the complaint with the County's legal counsel.
3. The Personnel Committee will initiate an investigation to determine whether there is a reasonable basis for believing that the alleged violation of this policy occurred.
4. If necessary, the complainant and the respondent will be separated during the course of the investigation, either through internal transfer or administrative leave.
5. During the investigation, the Personnel Committee, together with legal counsel or other management employees, will interview the complainant, the respondent, and any witnesses to determine whether the alleged conduct occurred.
6. Upon conclusion of an investigation, the person conducting the investigation will submit a written report of his or her findings to the Chairman of the Personnel Committee. If it is determined that a violation of this policy has occurred, the Personnel Committee will

recommend appropriate disciplinary action. The appropriate action will depend on the following factors:

- a) the severity, frequency and pervasiveness of the conduct;
- b) prior complaints made by the complainant;
- c) prior complaints made against the respondent; and
- d) the quality of the evidence (e.g., firsthand knowledge, credible corroboration).

If the investigation is inconclusive or if it is determined that there has been no violation of policy, but potentially problematic conduct may have occurred, the Personnel Committee may recommend appropriate preventive action.

7. The Personnel Committee will review the investigative report and any statements submitted by the complainant or respondent, discuss results of the investigation with the management staff as appropriate, and decide what action, if any, will be taken.
8. Once a final decision is made by the Personnel Committee, the Chairman of the Personnel Committee will meet with the complainant and the respondent separately and notify them of the findings of the investigation. If disciplinary action is to be taken, the respondent will be informed of the nature of the discipline and how it will be executed.

#### **Alternative legal remedies**

Nothing in this policy may prevent the complainant or the respondent from pursuing formal legal remedies or resolution through local, state, or federal agencies or the courts.

Section 2. Effective Date. This ordinance shall be effective from and after its passage and publication as required by law.

#### **PERSONNEL COMMITTEE:**

Brad Steiner, Chairman	Carl Orr
Gerald Krachey	Mark Gilberts
Wayne Jerrett	

**Published this            day of July 2022.**  
**Effective this            day of July 2022.**

Chairman Cornford asked for any questions or appearances. There being none there was a **motion by Steiner, second by Russell to adopt the ordinance. Motion carried with no negative votes cast.**

Chairman Cornford stated we will now consider the Ordinance Amending, Repealing, and Recreating Portions of Chapter 4-Crawford County Code of Ordinances relating to Fraud Risk Control/Whistleblower Protection Policy.

**Motion by Gilberts, second by Munson to allow the clerk to read the ordinance by title only. Motion carried with no negative votes cast.**

**ORDINANCE NO. 245-2022**

**ORDINANCE AMENDING, REPEALING AND RECREATING PORTIONS OF  
CHAPTER 4 – CRAWFORD COUNTY CODE OF ORDINANCES**

The Crawford County Board of Supervisors do ordain as follows:

Section 1. That the Crawford County Code of Ordinances Number 4.43 of the Personnel Policy relating to Fraud Risk Control/Whistleblower Protection Policy is amended, repealed, and recreated as follows:

**4.43 FRAUD RISK CONTROL/WHISTLEBLOWER PROTECTION POLICY. (Cr. Res. #27-2010; Rep. & recr.)**

- (1) This policy is intended to encourage County employees and elected officials to report suspected or actual occurrences(s) of illegal, unethical, or inappropriate conduct that is prohibited by law or by County policy.
- (2) If any Crawford County employee or elected official has information which he/she reasonably believes to show that the County, its officers, employees, or agents are engaged in conduct that is unlawful or that violates County policy, that employee or elected official has an affirmative obligation to report that information to Crawford County so corrective measures can be taken. The employee or elected official (“Whistleblower”) shall immediately report any suspected or actual violation to his/her immediate supervisor. This report can be in person, or in writing. The supervisor will then report the complaint or concerns to the County Clerk and/or to the County Personnel Committee. If the concern involves the immediate supervisor, or if a supervisor's response seems unsatisfactory, the Whistleblower may contact the County Clerk or the Personnel Committee directly to make the report.
- (3) Anyone filing a complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information reported constitutes a violation. A Whistleblower who makes a report that is not done in good faith is subject to discipline, up to and including termination.
- (4) Anyone who retaliates against a Whistleblower who makes a report in good faith will be subject to discipline, up to and including termination.
- (5) It is the policy of Crawford County to investigate any alleged unlawful or improper conduct, determine the validity of the information reported, notify enforcement authorities when appropriate, and

take corrective action as required. The investigation will be conducted by the County Clerk and/or Personnel Committee, or its designee, in conjunction with appropriate staff and/or Board members. The investigation will be prompt, thorough and work towards an appropriate and ethical resolution. Crawford County has an affirmative obligation to the general public and its employees to promptly address any violations of law or County policy.

(6) The County Clerk and/or Personnel Committee, or its designee, may notify the Audit and Finance Committees of any concerns or complaints regarding accounting practices to include fraudulent bookkeeping, embezzling, theft, misappropriation of funds, internal controls, or auditing, and will work with the committee(s) until the matter is resolved.

(7) Suspected crimes against person or property, such as threats to personal safety, assault, or burglary may be referred to local law enforcement personnel.

(8) If the investigation of a complaint, that was made in good faith and investigated per this policy, is not to the Whistleblower's satisfaction, then he/she has the right to report the event to the appropriate legal or investigative agency.

(9) The identity of the Whistleblower shall remain confidential, to the extent permitted, unless the issue requires investigation by law enforcement. The Whistleblower will be notified before any complaint is referred to law enforcement.

(10) This policy shall not be construed or implemented in any manner which would restrict any public employee's protected Constitutional right to speak freely as a private citizen on his/her own time about matters of public concern. Crawford County reserves all rights inherent in its authority to apply this policy as it deems necessary to efficiently and effectively conduct this lawful business of County government.

(11) A copy of this policy shall be provided to each employee.

**PERSONNEL COMMITTEE:**

Brad Steiner, Chairman  
Gerald Krachey  
Wayne Jerrett

Carl Orr  
Mark Gilberts

**Published this        day of July, 2022.**  
**Effective this        day of July, 2022.**

Chairman Cornford asked for any questions or appearances. There being none, there was a **motion by Koch, second by Kozelka to adopt the ordinance. Motion carried with no negative votes cast.**

The Clerk informed the County Board members that the 2022 WCA Annual Conference will be held in Wisconsin Dells at the Kalahari Resort & Convention Center September 18-20<sup>th</sup>, 2022. If anyone is interested in attending the conference, please fill out registration and return to the County Clerk by July 15<sup>th</sup>.

Jim Hackett, Emergency Management, addressed the board regarding the County Line Country Festival. The concerts will be taking place August 4-6, 2022 in Bridgeport Township. Hackett announced that the Public Safety Committee has created an Emergency Safety Plan for the festival, which covers the lines of authority, emergency functions, and emergency response actions. The county has applied for and received a “safe ride” grant for transporting fest goers to and from various motels in the area. Emergency shelter locations are Hoffman Hall, Prairie du Chien Library and the Prairie du Chien High School.

Derek Flansburgh, County Board Supervisor District #16, serves on the county website design committee. The committee has provided four different colored Crawford County Logo designs that they feel the whole county board should vote on together. A hand vote for each design was executed, and design C was ultimately chosen.



**Motion by Orr, second by Heilman to approve the Crawford County logo, letter C. The motion carried with no negative votes cast.**

**There being no further business to come before the Board, there was a motion by Gilberts, second by Orr to adjourn. Motion carried unanimously and the meeting was adjourned.**

STATE OF WISCONSIN  
(ss)  
COUNTY OF CRAWFORD

I, Roberta A. Fisher, Clerk of County of Crawford, State of Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the Crawford County Board of Supervisors at the Regular Session on June 21<sup>st</sup>, 2022.

**Roberta A. Fisher, Crawford County Clerk**