

PERSONNEL
September 23, 2015

Call to order The meeting was called to order at 10:30 a.m. by Chairman Gerry Krachey. Committee members Mary Jane Faas, Greg Russell and Wade Dull were present. Larry Kelley was excused. Clerk Janet Geisler, Sheriff Dale McCullick and 911 Coordinator Julie Cipra were also present.

Verify posting The Chairman verified that the meeting notice was properly posted.

Closed Session Dull moved, Faas seconded to move into closed session pursuant to Section 19.85(1)(c) to interview candidates for the position of dispatcher. The motion carried unanimously upon call of the roll.

Open Session Russell moved, Faas seconded to move into open session pursuant to Section 19.85(2). The motion carried with no negative votes cast.

Motion to hire Dull moved, Russell seconded to offer employment in the following order for the dispatcher position:

1. Emily Pedley-Fecht
2. Julie Jackson
3. Erika Clark

The motion carried with no negative votes cast.

Closed Session Russell moved, Faas seconded to move into closed session pursuant to Section 19.85(1)(e) to discuss collective bargaining issues. The motion carried unanimously upon call of the roll.

Open Session Dull moved, Russell seconded to move into open session pursuant to Section 19.85(2). The motion carried with no negative votes cast.

Exchange Proposal AFSCME representative Bill Moberly along with Jessica LeMere, Scott Hurda, Shawn Lenzendorf, Kyle Mezera and Nate Bremmer of Local 3108A appeared to exchange proposals for the new contract.

Labor Attorney Ed Corcoran explained the County's proposals which included a 1.4% wage increase; one year contract; MOUs remain in effect; remove Section 15.04; modify Section 22.01 and signing of postings.

The union left to caucus about the proposed changes. Upon returning, the unions proposed a 4% increase for all employees; no response on signing of postings until it has been discussed with other members; leave Section 22.01 as is; have 12 hour shift MOU become part of the union agreement and Section 15.04 could be removed if Martin Luther King, Jr. day was added as a holiday.

Closed Session

Russell moved, Faas seconded to move into closed session pursuant to Section 19.85(1)(e) to commence negotiations. The motion carried unanimously upon call of the roll.

Open Session

Dull moved, Russell seconded to move into open session pursuant to Section 19.85(2). The motion carried with no negative votes cast.

No decisions were made at this time and it will be necessary to schedule another bargaining session.

Next meeting

September 30, 2015 at 10:00 a.m. with negotiations to begin at 11:00 a.m.

Adjournment

Faas moved, Russell seconded to adjourn. The motion carried with no negative votes cast and the meeting adjourned at 12:50 p.m.

Janet Geisler, County Clerk