

CRAWFORD COUNTY BOARD OF SUPERVISORS
October 20, 2015

The Crawford County Board of Supervisors met in regular session at the Crawford County Administration Building in Prairie du Chien, Wisconsin on October 20, 2015.

The Board was called to order by Chairman Pete Flesch. Roll was called with all members present except Supervisor Mueller. Chairman Flesch led the Board in the Pledge of Allegiance.

The meeting was verified as being properly posted.

Motion by Cornford, second by Jones to approve the minutes of the previous meeting. Motion carried unanimously.

County Board Chairman Flesch advised the Board that the agenda would be altered slightly and the resolution addressing borrowing would be considered first.

Chairman Flesch called on Supervisor Duane Rogers, Chairman of the Finance Committee, to explain the resolution for borrowing.

Supervisor Rogers addressed the Board and stated that after all budgets had been submitted, there was still a shortfall of \$360,000 to balance the budget. There are several options to consider as a means of bridging the gap:

1. Make cuts in the budget as directed by the Board.
2. Authorize borrowing for capital purchases of \$360,000, with this amount to be taken out of the budget. The amount for the debt service can go above the levy limit.
3. Transfer of money from the General Fund.
4. Any combination of the above three items.

According to the 2014 Audit report the County's General Fund balance had increased by \$421,448, however at a previous Board meeting it was decided to take \$225,000 from the General Fund and the Highway would take \$225,000 out of their funds to put towards four bridges that needed to be replaced.

If the County Board approves the resolution for borrowing, the resolution must be approved by a three-fourths vote of the members elect or 13 supervisors. The proposed tax rate is currently at 7.77, which includes the additional debt being proposed. The tax rate would decrease significantly from the previous year in part due to the increase in the County's equalized valuation. The approximate additional debt would be \$76,000. This would be over a period of five years. The interest rate would be between 1.5% and 1.75%.

Previously large departments were able to contribute excess funds to balance the budget; however that is not possible for 2016.

The County's fund balance is currently at around 41%. If the borrowing is approved that could be reduced down to 34%. The Finance Committee has not taken into consideration borrowing a certain dollar amount and then spending down the general fund by a certain dollar amount. Several supervisors expressed that they were not in favor of borrowing the full \$360,000.

RESOLUTION NO. 6-2015

INITIAL RESOLUTION AUTHORIZING THE ISSUANCE OF DEBT NOT TO EXCEED \$360,000 FOR CAPITAL PROJECTS

WHEREAS, Crawford County is presently in need of funds up to \$360,000 for capital projects as listed below;

Squad cars – Sheriff's Department	}	Highway Department
Communication Equipment		
Heavy Equipment and Trucks		
Sanders, Plows and Wings		

NOW THEREFORE BE IT RESOLVED that the Crawford County Board of Supervisors approves the capital projects listed;

BE IT FURTHER RESOLVED the Crawford County Board approves the borrowing of funds for the capital projects and authorizes the County Clerk under the direction of the Finance Committee to secure the financing for the projects with the amount not to exceed \$360,000.

Finance Committee:

Duane Rogers, Chairman	Elling Jones
Tom Cornford	Ron Leys
Gerald Krachey	

Leys moved, Dull seconded to approve the resolution. The motion carried with Supervisors Kelley, Lorenz and Russell voting nay.

Supervisor Rogers left the meeting at 10:40 a.m.

Sheriff McCullick asked that the resolution regarding disbursement of dog license funds and the matter of the fee schedule be tabled until the December County Board meeting.

Chairman Flesch stated we will now consider the Ordinance to Repeal and Recreate Sections 4.55 through 4.60 and Creating Sections 4.61 through 4.69 of the Crawford County Code of Ordinances Relating to the Code of Ethics for Personnel. Due to the length of the ordinance the Clerk gave the first reading by title only.

ORDINANCE NO. 193-2015

AN ORDINANCE REPEALING AND RECREATING SECTIONS 4.55 THROUGH 4.60 AND CREATING SECTIONS 4.61 THROUGH 4.69 OF THE CRAWFORD COUNTY ORDINANCES RELATING TO THE CODE OF ETHICS FOR PERSONNEL

Section I: The Crawford County Board of Supervisors do ordain as follows that Crawford County Ordinance Sections 4.55 through 4.60 are hereby repealed and Sections 4.55 through 4.69 are hereby created to read as follows:

“CODE OF ETHICS

4.55 Declaration of Policy.

To ensure that the public can have complete confidence in the integrity of Crawford County Government, each elected official and employee shall respect and adhere to the fundamental principles of ethical service. The proper operation of county government demands that:

- (a) Crawford County officials and employees be independent, impartial and responsible to the people;
- (b) Decisions be made in the proper channels of the county governmental structure;
- (c) County offices should not be used for personal gain;
- (d) County business should be conducted in such a way so as to re-enforce the public's confidence in its integrity.

4.56 Purpose.

The purpose of this Code is to establish ethical standards of conduct for all County officials and employees by identifying those acts or actions that are not compatible with the best interest of the County. Because representatives of the County are drawn from society, they cannot and should not be without all personal and economic interest in the decisions and policies of government. Citizens who serve as County officials and employees retain their rights as citizens to personal and economic interests. Therefore, the standards of ethical conduct for County officials and employees must distinguish between minor and inconsequential conflicts which are unavoidable and those conflicts which are substantial and material. The provisions of this code, and such rules and regulations which may be established, are to be interpreted in the context of the above principles and are deemed to be in the best interest of the public.

4.57 Responsibility of Public Office.

Public officials and employees are agents of the public and hold office for the benefit of the public. They are bound to uphold the Constitution of the United States and the constitution of this State and carry out impartially the laws of the nation, State and County and to observe in their official acts the highest standards of morality and to discharge faithfully the duties of their office regardless of personal considerations, recognizing that the public interest must be their prime concern. Their conduct should be above reproach so as to foster respect for all government.

4.58 Dedicated Service.

Officials and employees shall adhere to the rules of work and performance established as the standard for their positions by the appropriate authority. Officials and employees shall not exceed their authority or breach the law or ask others to do so, and they shall work in full cooperation with other public officials and employees unless prohibited from so doing by law or by officially recognized confidentiality of their work.

4.59 Coverage.

This code governs all County officials, whether elected or appointed, paid or unpaid, including members of boards, committees and commissions, department heads, and all other County employees.

4.60 Exemptions.

Political contributions which are reported under Chapter 11, Wis. Stats., are exempt from the provisions of this code.

4.61 Definitions.

- (a) Person: Any individual, corporation, partnership, joint venture, association or organization.
- (b) Financial Interest: Any interest which yields, directly or indirectly, a monetary or other material benefit to the County officer or employee or to any person employing or retaining services of the County officer or employee.
- (c) Anything of Value: Any money or property, favor, service, payment, advance forbearance, loan or promise of future employment, but does not include such things as compensation and expenses paid by the state or County, fees, honorariums and expenses, unsolicited advertising or promotional material such as pens, pencils, notepads, calendars, informational or educational materials of unexceptional value, plaques, other advertising giveaways or any other thing which is not likely to influence the judgment of individuals covered by this code.
- (d) Privileged Information: Any written or oral material related to County government which has not become part of the body of public information and which is designated by

statute, court decision, lawful orders, ordinances, resolution or custom as privileged.

(e) Official: All county department heads or directors, County supervisors, and all other county elected and appointed officers, except judges and district attorneys.

(f) Employee: All persons filling an allocated position of County employment and all members of boards, committees, and commissions.

(g) Immediate Family: An official's or employee's spouse, children, stepchildren, parents, stepparents, or other legal relation who contributes more than one-half of the support of the official or receives that level of support from the official or employee.

4.62 Fair and Equal Treatment.

(a) Use of Public Property: An official or employee shall not use, or knowingly permit the use, of County services or County-owned vehicles, equipment, materials for unauthorized nongovernmental purposes or for unauthorized personal convenience or for profit, unless such services or use are available to the public generally and consistent with practices and policies of the County.

(b) Obligations to Citizens: An official or employee shall not grant any special consideration, treatment or advantage to any citizen beyond that which is available to every other citizen.

This section does not affect the duty of County supervisors to diligently represent their constituency.

4.63 Conflicts of Interest.

(a) Receipt of Gifts, Favors and Gratuities Prohibited: No official or employee shall accept any valuable gift, whether in the form of service, loan, thing or promise, from any person, firm or corporation which to his knowledge is interested in business dealings with the County nor shall any such official or employee accept any gift, favor or thing of value that may tend to influence him in the discharge of his duties or grant in the discharge of his duties any improper favor, service or thing of value.

(b) Exception: It is not a conflict of interest for an official or employee to receive a gift or gratuity that is an unsolicited item of insignificant value or anything which is given to them independent of their position as an official or employee.

(c) Business Interest: An official or employee shall not engage in any business or transaction or act in regard to any financial interest, direct or indirect, which: (1) is incompatible with the proper discharge of his or her official duties for the benefit of the public; (2) is contrary to the provisions of this code; or (3) may impair his or her independence of judgment or action in the performance of his or her official duties.

(d) Employment: An official or employee shall not engage in or accept any private employment or render any service for a private interest when such employment or service is incompatible with the proper discharge of his or her official duties or which may impair his or her independence of judgment or action in the performance of his or her official duties unless otherwise permitted by law or unless disclosure is made as hereinafter provided. An employee shall obtain prior approval from their Department Head, or in the case of a Department Head, from the applicable oversight committee, before engaging in outside

employment.

(e) Representing Private Interests Before County Agencies In Courts. No official or employee whose salary is paid in whole or in part by the County shall appear in behalf of private interests before any agency of the County. He shall not represent private interests in any action or proceeding against the interests of the County in any litigation to which the County is a party. This section shall not be construed as prohibiting the appearance of officials or employees when subpoenaed as witnesses by parties involved in litigation which also may involve the County. A supervisor may appear before County agencies on behalf of constituents in the course of his duties as a representative of the electorate or in the performance of public or civic obligations. However, no supervisor or other official or employee shall accept a retainer or compensation that is contingent upon a specific action by a County agent.

(f) Contracting: An official or employee or a business in which an official or employee holds a 10% or greater interest, may not enter into a contract with the County involving a payment or payments of more than \$1,000 amount within a twelve month period unless the official or employee has made a written disclosure of the nature and extent of such relationship or interest to the County Clerk and reported such interest to the County Board. Further, pursuant to s. 946.13, Wis. Stats., an official or employee is prohibited from participating in the formation of a contract or contracts with Crawford County involving the receipts or disbursements of more than \$15,000 in any year.

4.64 Financial Interest in Legislation.

A member of the County Board who has a financial interest in any proposed action before the County Board shall disclose the nature and extent of such interest to the County Clerk and the County Board prior to or during the initial discussion of such action and shall refrain from participating in the discussion of and/or voting on such action. A member of the County Board shall request to be excused by the Board or Committee chairperson for the duration of any deliberations concerning such action in which the member has a financial interest. Any other official or employee who has a financial interest in any proposed action before the County Board, and who participates in discussion with or gives an official opinion or recommendation to the County Board, shall first disclose the nature and extent of such interest to the County Board.

4.65 Disclosure of Privileged Information.

An official or employee shall not knowingly disclose or permit the disclosure of privileged information to any person not lawfully authorized to receive such privileged information. An official or employee shall not use privileged information to advance his or her personal financial interest or that of his or her immediate family.

4.66 Disclosure by County Officials of Matters Pertaining to a Closed Session Prohibited.

No county official may disclose any information discussed, debated or acted upon in a closed session of the Crawford County Board or its standing committees.

4.67 Nepotism.

(a) No person shall be employed, promoted, or transferred to any department, division, or work unit when, as a result, the employee would be directly supervising or receiving direct supervision from a related person.

(b) "Related person" shall mean spouse, parents, children, siblings, grandparents, grandchildren, father-in-law, mother-in-law, stepchildren, stepparents and any person sharing the employee's residence.

4.68 State Statutes Incorporated.

(a) Statutes Incorporated by Reference: The following sections of the Wisconsin Statutes are hereby incorporated by reference and made a part of this Code of Ethics:

§19.01 (Oaths and Bonds)

§19.21 (Custody and Delivery of Official Property and Records)

§19.81-§19.89 (Open Meetings of Governmental Bodies)

§19.59 (Codes of Ethics for Local Government Officials, Employees and Candidates).

(b) Violation of Incorporated Statutes: Officials shall comply with the sections of the Wisconsin Statutes incorporated in this Code and failure to do so shall constitute a violation of this code.

4.69 Investigations and Enforcement.

(a) Advisory Opinions: Any person governed by this Code of Ethics may apply in writing to the County Corporation Counsel for an advisory opinion and shall be guided by any opinion rendered. The applicant shall present his or her interpretation of the facts at issue and of the applicability of provisions of this Code before the advisory opinion is rendered. All requests for opinion and opinions rendered shall be in writing. Records of the Corporation Counsel's opinions, opinion requests and investigations of violations shall be closed to public inspection, as required by Chapter 19, Wis. Stats. However, such records may be made public with the consent of the applicant.

(b) Complaints: The Corporation Counsel shall accept from any person a verified written complaint which states the name of the officer or employee alleged to have committed a violation of this Code and sets forth the material facts involved in the allegation. The Corporation Counsel shall forward a copy of the complaint to the accused officer or employee and the Ethics Inquiry Board within ten (10) days. If no action on the verified complaint is taken by the Ethics Inquiry Board within thirty (30) days, the complaint shall be dismissed.

(c) Preliminary Investigations: Following the receipt of a verified complaint, the Ethics Inquiry Board may make preliminary investigations with respect to alleged violation of this Code. A preliminary investigation shall not be initiated unless the accused officer or employee is notified in writing. The notice shall state the exact nature and purpose of the investigation, the individual's specific action or activities to be investigated and a statement of such person's due process rights. If the Ethics Inquiry Board finds probable cause to believe the allegations contained in the complaint, the complaint shall be referred to hearing

pursuant to (e)(1) and (e)(3) below before the Ethics Inquiry Board.

(d) Time Limitations: The Ethics Inquiry Board may investigate any complaint properly filed with it. However, no action may be taken on any complaint which is filed more than one year after a violation of the Ethics Code is alleged to have occurred.

(e) Ethics Inquiry Board: There is hereby created an Ethics Inquiry Board to consist of three members and one alternate, one of whom shall be an attorney licensed to practice law in the State of Wisconsin, appointed by the County Board Chairperson with the approval of the County Board. The members of the Ethics Inquiry Board shall be residents of Crawford County and shall not be County Public Officials or employees during the time of appointment, and shall serve staggered three year terms expiring on the third Tuesday in April of the third year following their appointment except as otherwise provided in the implementation of this ordinance. The Corporation Counsel shall provide legal advice, secretarial service and assistance to the Board. The Board shall be entitled to mileage and per diem payments for meetings and hearings of the Board on the same basis as provided other Crawford County Boards, Committees or Commissions.

(1) Powers and Duties: The Ethics Inquiry Board shall be responsible for investigating a complaint, and conducting a fact finding hearing pursuant to subparagraph (e)(3) below, in any case where the Ethics Inquiry Board has found that probable cause exists for believing the allegations of a complaint referred to the Board after preliminary review pursuant to subparagraph 4.69 (b) through (d) above.

(2) Burden of Proof: The burden of proving a violation alleged in the complaint shall be on the complainant. Violations shall be proved by evidence that is clear, satisfactory and convincing.

(3) Hearing: The Ethics Inquiry Board may hold, and an individual against whom a complaint has been made and where the complaint has been referred to the Ethics Inquiry Board may request, a hearing before the Board. The Board shall keep a record of the hearing. The Board shall have the power to compel the attendance of witnesses and to issue subpoenas as granted to other boards and commissions under Section 885.01 Wis. Stats.

(a) Within ten work days of the conclusion of the hearing, the Board shall file its written findings and recommendations signed by all participating Board members, together with findings of fact and conclusions of law, concerning the propriety of the conduct of the public official. If the Board determines that no violation of the Code of Ethics has occurred, it shall dismiss the complaint, and if requested to do so by the accused, issue a public statement.

(b) No recommendation of the Board becomes effective until twenty work days after it is issued, or while an application for rehearing or rehearing before the Board is pending, or the Board has announced its final determination on rehearing.

(4) Enforcement and Penalties: If the Ethics Inquiry Board finds that clear, satisfactory and convincing evidence exists for believing the allegations of the complaint, the Ethics Inquiry Board shall refer its findings and recommendation to the County Board, or in the case of an employee, to the Personnel Committee. The Board may make the following recommendations:

(a) Recommend that the County Board order the officer or employee to conform his or her conduct to the ethics code or recommend that the official or employee be censured, suspended, removed from office, be issued a private reprimand, public reprimand, and in the case of an employee may also recommend denial of merit increase, suspension

without pay, discharge, or other appropriate disciplinary action.

(b) The Ethics Inquiry Board may also refer the matter to the District Attorney to commence enforcement pursuant to the procedures and remedies of Section 19.59 Wis. Stats.”

Section II: This Ordinance shall become effective from and after its passage and publication as required by law.

Dated this 20th day of October, 2015.

Personnel Committee:
Gerald Krachey, Chairman
Larry Kelley
Wade Dull

Greg Russell
Mary Jane Faas

Passed and approved this 20th day of October, 2015.

Peter Flesch
County Board Chairman

ATTEST:
Janet L. Geisler
County Clerk

Published this day of October, 2015
Effective this day of October, 2015

Chairman Flesch explained that this ordinance is in response to an anonymous survey which was sent to employees. The survey showed overall that most employees are happy and take a lot of pride in their work. There are some recommendations that will be followed up on how to improve things. Some of those recommendations to be followed up on are training for managers and updating the County’s Code of Ethics. By updating the Code of Ethics it would increase transparency so that everyone is treated the same. The Code would apply to everyone including all employees, department heads and supervisors.

Motion by Krachey, second by Cornford to give the second reading by title only. The motion carried and the Clerk gave the second reading by title only.

There were no questions or appearances.

Motion by Dull, second by Kelley that the ordinance be ordered engrossed and given the third reading by title only. The motion carried and the Clerk gave the third reading by title only.

Chairman Flesch stated the ordinance having been read three several times the question is, "Shall the ordinance pass?"

Motion by Kelley, second by Olson to adopt the ordinance. Motion carried unanimously upon call of the roll.

Chairman Flesch stated we will now consider the Ordinance to Repeal and Recreate Section 1.06 of the Crawford County Code of Ordinances Relating to the Code of Ethics. The Clerk gave the first reading.

ORDINANCE NO. 194-2015

AN ORDINANCE REPEALING AND RECREATING SECTION 1.06 OF THE CRAWFORD COUNTY ORDINANCES RELATING TO COMPLIANCE WITH THE CODE OF ETHICS

Section I: That Crawford County Ordinance Number 1.06 is hereby repealed and recreated to read as follows:

“1.06 COMPLIANCE WITH CODE OF ETHICS

All officials, supervisors and employees of the County shall comply at all times with the County "Code of Ethics" in accordance with Sections 4.55 through 4.69 of Chapter 4 of the Crawford County Code of Ordinances.”

Section II: This Ordinance shall become effective from and after its passage and publication as required by law.

Dated this 20th day of October, 2015.

**Gerald Krachey, Chairman
Larry Kelley
Wade Dull**

**Greg Russell
Mary Jane Faas**

Passed and approved this 20th day of October, 2015.

Peter Flesch
County Board Chairman

ATTEST:
Janet L. Geisler
County Clerk

Published this day of October, 2015
Effective this day of October, 2015

Motion by Jones, second by Esser to give the second reading by title only. The motion carried and the Clerk gave the second reading by title only.

There were no questions or appearances.

Motion by Leys, second by Krachey that the ordinance be ordered engrossed and given the third reading by title only. The motion carried and the Clerk gave the third reading by title only.

Chairman Flesch stated the ordinance having been read three several times the question is, "Shall the ordinance pass?"

Motion by Cornford, second by Faas to adopt the ordinance. Motion carried unanimously upon call of the roll.

Chairman Flesch stated we will now consider An Ordinance Creating Section 7.10 of the Crawford County Code of Ordinances Relating to Prohibiting Certain Horseshoes on Highways.

Highway Commissioner, Dennis Pelock, addressed the Board and explained the damage that is being done to County Roads by horseshoes. Pictures had been provided to the Board showing the damage. Vernon County is experiencing the same problem. The horseshoes that are being used were passed around for the Board to view. The Sheriff was questioned on how the ordinance would be enforced.

The Clerk gave the first reading.

ORDINANCE NO. 195-2015

AN ORDINANCE CREATING SECTION 7.10 OF THE CRAWFORD COUNTY CODE OF ORDINANCES RELATING TO PROHIBITING CERTAIN HORSESHOES ON HIGHWAYS

WHEREAS, Section 349.03(1) Wis. Stats. authorizes Crawford County to enact or enforce any traffic regulation that:

- a) Is not contrary to or inconsistent with chs. 341 to 348 and 350 Wis. Stats; or
- b) Is expressly authorized by some other provision of the statutes on all highways under its jurisdiction; and,

WHEREAS, Section 86.02 Wis. Stats. provides that any person who shall injure any highway shall be liable in treble damages, to be recovered by the political division chargeable with the maintenance of highway injured, and the amount recovered shall be credited to the highway maintenance fund; and,

WHEREAS, Crawford County desires to provide that the highways under its jurisdiction are properly maintained,

NOW THEREFORE, the Crawford County Board of Supervisors do ordain as follows:

Section I: That the Crawford County Ordinance Number 7.10 is hereby created to read as follows:

“7.10 CERTAIN HORSESHOES PROHIBITED ON HIGHWAYS.”

1. No person shall operate on a highway any animal-drawn vehicle if any such animal is shod with “Drill-Tech”, Borium, or any other horseshoe made of materials or having protuberances that will injure the highway.
2. The Crawford County Highway Department may, in its discretion, issue special permits authorizing operation upon such highways of a vehicle the operation of which would otherwise be prohibited.
3. Any person violating this section may be required to forfeit not less than \$10 nor more than \$200.

Section II: This Ordinance shall become effective in 2015 after its passage and publication as required by law.

Dated this 20th day of October, 2015.

Tom Cornford, Chairman
David Olson
Wade Dull

Gerald Krachey
Henry Esser

Passed and approved this 20th day of October, 2015.

Peter Flesch
County Board Chairman

ATTEST:
Janet L. Geisler
County Clerk

Published this day of October, 2015
Effective this day of October, 2015

Motion by Olson, second by Rocksvold to give the second reading by title only.
The motion carried and the Clerk gave the second reading by title only.

Chairman Flesch asked for any questions or appearances. There were several questions raised by the supervisors.

Motion by Russell, second by Flansburgh that the ordinance be ordered engrossed and given the third reading by title only. The motion carried and the Clerk gave the third reading by title only.

Chairman Flesch stated the ordinance having been read three several times the question is, "Shall the ordinance pass?"

Motion by Cornford, second by Dull to adopt the ordinance. Motion carried unanimously upon call of the roll.

At this time, Supervisor Leys asked for a moment of silence in honor of former long-time employee, Julie Williams.

Chairman Flesch announced that the 2016 Budget meeting would be held on Tuesday, November 10th at 1:00 p.m.

REPORT OF THE GENERAL CLAIMS COMMITTEE

To: The County Board of Crawford County

We, your Committee on General Claims, respectfully report that we have audited the following claims against Crawford County and recommend that the same be allowed as set forth in the right hand column of the following reports.

Audit and General Claims Committee:

**Kersten Rocksvold
Wade Dull
Larry Kelley**

2015 Assessment of Dogs

Dogs	Assessors	Claimed	Allowed
131	T. Cornford, T. of Prairie du Chien	\$131.00	\$131.00
547	B. Elvert, City of Prairie du Chien	<u>\$547.00</u>	<u>\$547.00</u>
	Total	\$678.00	\$678.00

2015 Cemetery Claims

<u>Cemetery</u>	<u>Payable to:</u>	<u>Claimed</u>	<u>Allowed</u>
Barnum	Town of Haney	\$24.00	\$24.00
Bell Center	Village of Bell Center	\$33.00	\$33.00
Boydton	Boydton Cemetery	\$42.00	\$42.00
Bridgeport	Town of Bridgeport	\$36.00	\$36.00
Calvary	Calvary Cemetery	\$21.00	\$21.00
Campbell	Town of Eastman	\$75.00	\$75.00
Coleman/Whiteaker	Coleman/Whiteaker Cem	\$84.00	\$84.00
Crow Hollow	Town of Haney	\$ 6.00	\$ 6.00
Dickson	V. of Lynxville	\$192.00	\$192.00
Eastman National	Eastman Nat. Cem	\$87.00	\$87.00
Ferryville	V. of Ferryville	\$126.00	\$126.00
Forest Hill	V. of Soldiers Grove	\$144.00	\$144.00
Freeman	Freeman Cem Assoc.	\$120.00	\$120.00
Frenchtown	T. of Prairie du Chien	\$15.00	\$15.00
Georgetown	T. of Scott	\$30.00	\$30.00
German Ridge	German Ridge Cem.	\$12.00	\$12.00
Green & Union	T. of Marietta	\$36.00	\$36.00
Haney Ridge	Haney Ridge Cem Assoc	\$237.00	\$237.00
Haney Valley	T. of Haney	\$15.00	\$15.00
Hickory Grove/Stuart	T. of Seneca	\$63.00	\$63.00
Kast(Mt. Pleasant)	Kast-Mt. Pleasant Cem	\$45.00	\$45.00
Montgomeryville	Montgomeryville Cem	\$78.00	\$78.00
Mook	Mook Cemetery	\$96.00	\$96.00
Mt. Sterling Luth.	Mt. Sterling Cem Assoc	\$147.00	\$147.00
Mt. Vernon	T. of Freeman	\$33.00	\$33.00
North Clayton	North Clayton Cem Assoc	\$327.00	\$327.00
Pioneer	V. of Mt. Sterling	\$45.00	\$45.00
Pleasant Mound	T. of Marietta	\$78.00	\$78.00
Posey	T. of Marietta	\$ 15.00	\$15.00
PDC Evergreen	PDC Evergreen Cem Assoc	\$150.00	\$150.00
Rush Creek	T. of Freeman	\$18.00	\$18.00
Sacred Heart	Sacred Heart Cem.	\$54.00	\$54.00
St. Gabriel's	St. Gabriel's Cem Assoc	\$69.00	\$69.00
St. James Catholic	St. James Catholic Cem	\$129.00	\$129.00
St. Patrick's	St. Patrick's Cem Assoc	\$174.00	\$174.00
St. Philip's	St. Philip's Cem. Assoc	\$162.00	\$162.00
St. Wenceslaus	St. Wenceslaus Cem	\$201.00	\$201.00
Shanghai Ridge	Shanghai Ridge Cem	\$39.00	\$39.00
South Kickapoo	South Kickapoo Cem	\$75.00	\$75.00
Sugar Grove	Sugar Grove Cem Assoc	\$219.00	\$219.00
Towerville	T. of Utica	\$42.00	\$42.00

Union Hill (Mt Zion-			
Town of Scott)	Union Hill Cem Assoc	\$255.00	\$255.00
Utica Lutheran	Utica Lutheran Cem Assoc	\$285.00	\$285.00
Utica Seneca	Utica Seneca Cem Assoc	\$216.00	\$216.00
Wauzeka	Wauzeka Cem Assoc	\$102.00	\$102.00
Wayne	T. of Marietta	\$72.00	\$72.00
Yankeetown	Yankeetown Cem	\$54.00	\$54.00
	Total	\$4,578.00	\$4,578.00

Motion by Esser, second by Jones to approve the report of the General Claims. Motion carried unanimously.

Chairman Flesch advised that he represents Crawford County on the Western Wisconsin Workforce Development Board. The County Board needs to give authorization for Pete to sign an agreement so that the County can continue to participate in the local Workforce Development agreement. This agreement involves nine other counties. This agreement would keep the Workforce Development operating in the County. There are no County funds involved.

Motion by Kelley, second by Olson to approve signing the Workforce Development agreement. Motion carried unanimously.

The Local 3108A Sheriff's union contract for 2016 was discussed. This has been approved by the local union. The raises given were 1% in January and 1% in July. This is the same increase that will be given to other County employees.

Motion by Krachey, second by Faas to approve the Local 3108A Sheriff's contract for 2016. The motion carried with Supervisor Jones voting nay.

Motion by Kelley, second by Flansburgh to approve wage increases for 2016 for all other employees with a 1% increase in January and a 1% increase in July. Motion carried unanimously.

Chairman Flesch asked for any department reports.

Supervisor Esser advised that the Clean Sweep for electronics and chemicals will be held on Friday, October 30th at the Highway Shop in Seneca.

Supervisor Kelley advised that there will be a dedication of the Veterans Memorial in Seneca at 1:00 p.m. on November 11th.

There being no further business to come before the Board there was **a motion by Cornford, second by Esser that the meeting be adjourned.** Motion carried unanimously and the meeting adjourned.

STATE OF WISCONSIN
(ss)
COUNTY OF CRAWFORD

I, Janet L. Geisler, Clerk of County of Crawford, State of Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the Crawford County Board of Supervisors at the Regular Session on October 21, 2015.

Janet L. Geisler, Crawford County Clerk