

**BONDS AND INSURANCE**  
**September 10, 2015**

- Call to order**           The meeting was called to order at 10:00 a.m. by Chairman Mary Jane Faas. Committee members Duane Rogers and Gari Lorenz were present. Supervisor Larry Kelley, Chairman Pete Flesch and Clerk Janet Geisler were also present.
- Verify posting**       The Chairman verified that the meeting notice was properly posted.
- App of minutes**       Rogers moved, Lorenz seconded to approve the minutes of the previous meeting. The motion carried with no negative votes cast.
- Health Insurance**     Brent Straka of Tri-Cor Insurance appeared to discuss various options for 2016 health insurance. Rates were provided for Anthem, Health Tradition and WEA Trust. These rates were not firm since more information would be needed about employees.
- Clerk Geisler provided information regarding the state health plan that the County is currently enrolled in. In 2016, the State will be removing dental coverage as it will now be offered as a separate plan through Delta Dental. Premiums were provided for coverage with and without dental. If the County is going to offer dental, a resolution needs to be submitted to the State by September 25<sup>th</sup>. Employees do not have to select dental even if the County goes with the plan which would result in a smaller premium. The current breakdown for premiums is 88% employer and 12% employee. Figures were also provided for 85% employer and 15% employee premiums. The percentage rate may be adjusted depending on the status of the 2016 budget however a decision must be made before the open enrollment period so that employees know what their options are. The committee would like to share the information regarding the various options on health insurance at the next department head budget meeting which will be held on September 24<sup>th</sup>. Chairman Flesch will be presenting the information to department heads.
- Rogers moved, Faas seconded to renew the health insurance with the State plan with a decision on dental coverage to be made after the Department Head meeting. A decision on the percentage of employee/employer contribution towards premiums will be made at a later date. . The motion carried with no negative votes cast.

**Adjournment**

Rogers moved, Lorenz seconded to adjourn. The motion carried with no negative votes cast and the meeting adjourned at 11:45 a.m.

**Janet Geisler, County Clerk**